Walkley Foundation Limited

ABN 99 164 809 349

Annual Report - 30 June 2024

The Directors present their report, together with the financial statements, on the Foundation for the year ended 30 June 2024.

Directors

The following persons were Directors of the Foundation during the whole of the financial year and up to the date of this report, unless otherwise stated:

Adele Ferguson (Chair)
Karen Percy (Deputy Chair)
Victoria Laurie
Erin Delahunty
Sally Neighbour
Kate Ferguson
Michael Brissenden
Leigh Tonkin

(Appointed on 26 February 2024) (Appointed on 26 February 2024) (Resigned on 14 February 2024) (Resigned on 14 February 2024)

About

The Walkley Awards were established by Ampol Petroleum founder Sir William Gaston Walkley in 1956. The Walkley Foundation is today independently funded, and registered with the Register of Cultural Organisations, the Australian Charities and Not-for-Profit Commission and has tax deductible status (DGR). Our funding comes from media companies, corporate Australia, government, philanthropy and donations. We draw on the expertise of senior journalists and editors, chosen from a diverse cross-section of media organisations, formats and backgrounds. They guide our leadership and share their experience and insights through judging, projects and public talks. They uphold the integrity and credibility of the Walkley processes.

Our mission is to celebrate and support excellence in Australian journalism. We advocate for ethical, public interest journalism.

Objectives

The Walkley Foundation has been established to promote excellence in journalism in all its forms encompassing print and digital media, radio, television, documentaries, books and photography.

Key strategic directions

- (1) Encourage and recognise excellence and best practice through national journalism awards
- (2) Elevate the craft through professional development
- (3) Promote the importance and value of public interest journalism
- (4) Ensure the highest standards of governance

We do this by:

- Managing the annual Walkley Awards for Excellence in journalism and the related Mid-Year Awards
- Managing professional development programs including scholarships, fellowships, mentoring,
- masterclasses and training
- Ensuring the foundation is independent, unbiased and rigorous
- Working independently and collaboratively with all media organisations and with freelance journalists
- Advocating for quality journalism in a changing media landscape
- Seeking broad based funding to support journalism initiatives and training
- Hosting events that inspire, challenge, support and inform journalists
- Recording and recognising Australia's journalism history through a digital archive and other initiatives
- Encouraging and supporting diversity and training
- Working with third party organisations to offer grants and training opportunities
- Communicating with journalists to share information, news and build community

Principal activities

During the financial year the principal continuing activities of the Foundation were:

- Awards program (detailed below)
- Showcasing outstanding images: The Nikon-Walkley Photography Program
- Administration of major grant programs, notably the USD12 million Meta News Fund
- Networking opportunities: Business Lunch
- Raising awareness of strong journalism through third party events
- Expanding Communications: website, newsletter, social media, interviews with winning journalists
- Launching reviews of professional development, the Walkley Awards, philanthropy and the digital archive project
- Professional development including scholarships, fellowships, masterclasses, mentoring and training

1

Awards program

The Walkley Foundation has two awards programs, The Walkley Awards and the Mid-Year Celebration. It administers awards programs on behalf of other organisations including the Our Watch Awards, Media Diversity Australia and the MEAA State Awards.

Program funding

In 2021 the Walkley Foundation entered a three year agreement with Facebook (now Meta) to independently distribute grants of USD12 million over three years to applicants to a Newsroom Sustainability and Public Interest Journalism Fund. This process was managed at arm's length from Facebook (now Meta) and judging was conducted by panels of skilled and senior judges, appointed by the Walkley Foundation. The third tranche was released in March 2024.

Performance measures

The Foundation measures performance through monitoring and assessment of:

- the cost-effectiveness of events
- the company's administrative and other indirect costs
- new sponsorship and existing sponsorship
- revenue and income streams

Auditor's independence declaration

The auditor's independence declaration, for the financial year ended 30 June 2024 has been received and can be found on page 6.

Information of directors

Name: Adele Ferguson

Title: Chair, Non-Executive Director

Qualifications: Order of Australia AM Responsibilities: Chair/Independent

Experience: Adele Ferguson is a Gold Walkley award winning investigative journalist with the ABC. She is the

author of Banking Bad and Gina Rinehart the Richest Woman in the World. Adele has worked across various mastheads including The Australian, SMH, The Age and the AFR. She is a nine time Walkley Award winner, has won a series of other awards including two gold Quill Awards, two Gold Kennedy Awards a Logie and the Graham Perkin Journalist of the Year. In 2019 she was appointed a Member of the Order of Australia (AM) for her services to print and broadcast journalism. She has a BEc and

a BA (Honours) from Adelaide University.

Name: Karen Percy

Title: Deputy Chair, Non-Executive Director

Qualifications: GAICD

Responsibilities: Deputy Chair/Member

Experience: Karen Percy is a freelance reporter with extensive experience including a stint as a foreign

correspondent for the ABC in South East Asia and a freelance correspondent based in Russia. Her career began with the ABC in Adelaide more than three decades ago, and has taken her to Alice Springs, Darwin, Toronto, Sydney, Bangkok and Moscow. She has also worked for Channel 10 and the Canadian Broadcasting Corporation. Karen is the Federal President of the Media section of MEAA. She's a passionate advocate for ethical, trauma-informed journalism From 2020-2022 Karen

was Chair of the Dart Centre Asia-Pacific which focuses on trauma and journalism.

Name: Victoria Laurie

Title: Non-Executive Director

Responsibilities: Independent

Experience: Victoria Laurie is a West Australian-based feature writer for national publications. She has had roles

at The Australian newspaper, The Weekend Australian Magazine and ABC radio and TV current affairs. She contributes to a wide variety of publications and is the author of several natural history

books.

She is founder and national co-chair of Women in Media, a not-for-profit initiative to support women

working in the sector.

Name: Erin Delahunty

Title: Non-Executive Director

Responsibilities: Member

Experience: Erin Delahunty is a Victorian-based freelance journalist. After completing a print journalism

cadetship, Delahunty spent close to 20 years as a news, sports and features writer and editor for major media groups in Australia and in the UK, before going freelance. She has established herself as one of Australia's pre-eminent netball writers and pundits, regularly filing for Guardian Australia and Fox Netball and appearing on ABC radio and Fox Sports' netball show Centre Circle. She is currently co-writing a book about netball for a UK publisher. Delahunty is a Federal Vice-President of the Media section of the MEAA and is also a member of the union's national freelance committee.

Name: Sally Neighbour (appointed on 26 February 2024)

Title: Non-Executive Director

Qualifications: Multiple Award winning Journalist and Author.

Responsibilities: Chair of the Judging Board/Member

Experience: Sally Neighbour has won a total of four Walkley Awards, including the Outstanding Contribution to

Journalism award at the 67th Walkley Awards. She is a former ABC TV foreign correspondent, reporter with Four Corners, Lateline, Foreign Correspondent and the 7.30 Report, and was a senior contributor to The Australian, writing on terrorism and security matters. Sally was Executive Producer of the ABC's nightly flagship current affair program, 7.30, from 2012 to 2015; and Executive Producer of Australia's premier investigative affairs program, Four Corners, from 2015 to 2022. She has

authored two books, In the Shadow of Swords and The Mother of Mohammed.

Name: Kate Ferguson (appointed on 26 February 2024)

Title: Non-Executive Director

Qualifications: Video Journalist, university educator.

Responsibilities: Member

Experience: Kate Ferguson has over twenty years' experience in both regional and city locations, for a broad

range of media, including ABC, Seven West Media, The West Australian, Channel Ten, 7 Regional and 6PR. Working primarily as a video journalist, Kate has aimed to break down stereotypes associated with women working with tech, including cameras, editing and drones. Kate is an experienced university educator, Google News Initiative trainer and mentor and committee member with Women in Media. Kate is currently MEAA Media's National Vice President and was formerly the

WA Media President - the first woman to be elected to this role.

Name: Michael Brissenden (resigned on 14 February 2024)

Title: Non-Executive Director

Responsibilities: Chair of the Judging Board/Member

Experience: Michael Brissenden was a political journalist and foreign correspondent for the ABC for 35 years. He

began his career covering Federal politics and has been a correspondent in Moscow, Brussels and Washington. He was the political editor for the 7.30 Report in Canberra from 2003 to 2009, the ABC's Defence and National Security Correspondent between 2013 and 2015 and the host of the AM national radio program. From 2017 to 2021 he was a reporter with the 4 Corners program. Michael is a two-time Walkley Award-winner. He has written for a number of newspapers and magazines and

has published both fiction and nonfiction books.

Name: Leigh Tonkin (resigned on 14 February 2024)

Title: Non-Executive Director

Responsibilities: Finance and Audit Committee/Member

Experience: Leigh Tonkin has worked in national and regional newsrooms for 15 years and is the editor of features

and context for ABC News. Previously, she was comment editor at the Sydney Morning Herald, where she worked in various roles for six years, online editor at the Newcastle Herald and a subeditor at the Cairns Post. She has been a house committee and national media section activist with the Media, Entertainment and Arts' Alliance for nearly a decade and represents Asia-Pacific on the International Federation of Journalists' gender steering committee. Her priorities include workplace fairness for women, diverse and young journalists and building a union culture that helps journalists

thrive.

Company secretary

William Ko has held the role of Company Secretary since 26 March 2024.

Meetings of directors

The number of meetings of the company's Board of Directors ('the Board') and of each Board committee held during the year ended 30 June 2024, and the number of meetings attended by each director were:

	Full Board		Audit Committee	
	Attended	Held	Attended	Held
Adele Ferguson	7	7	2	2
Karen Percy	6	7	1	1
Victoria Laurie	7	7	-	-
Erin Delahunty	7	7	-	-
Sally Neighbour	2	3	-	-
Kate Ferguson	2	2	-	-
Michael Brissenden	4	4	-	-
Leigh Tonkin	4	4	1	1

Public fund board

Alan Sunderland Senior Journalist

Pamela Williams Journalist, writer at largefor Australian Financial Review. Retired June 2022

Jim Nolan Barriste

Kate Haddock Founding Partner, Banki Haddock Fiora

Kate Julius Partner, PwC

Walkley judging board

Sally Neighbour Chair, Walkley Judging Board

Cameron Stewart Deputy Chair, Deputy editor, *The Australian*

Sarah Abo Reporter, 60 Minutes, Nine
Suzanne Dredge Head of Indigenous News, ABC
Colleen Egan Independent Consultant

Anton Enus Presenter, 585 Word News

Rashell Habib Head of Digital News and Strategy, 10 News

Gabrielle Jackson Editor, Guardian Australia

Kate Kyriacou Crime and Courts Reporter, Courier Mail
Claire Mackay News Editor, ABC South Australia
Konrad Marshall Senior Writer, Good Weekend Magazine
Solua Middleton Digital Journalist, ABC News Interactive
Jake Nowakowski Photographer, Herald Sun, Melbourne

Donna Page Investigative Journalist, Newcastle Herald, ACM

Mark Riley Political Editor, Seven Kathryn Wicks Managing Editor, SMH

Contributions on winding up

In the event of the Foundation being wound up, ordinary members are required to contribute a maximum of \$100 each. Honorary members are not required to contribute for:

- (a) payment of the debts and liabilities of the Foundation contracted before the time at which he or she ceases to be a member:
- (b) the costs, charges and expenses of winding up the Foundation; and
- (c) the adjustment of the rights of the contributories among themselves.

Walkle	y Founda	ation	Limited
Directo	rs' repor	t	
30 June	e 2024		

	On	behalf	of	the	Directors
--	----	--------	----	-----	------------------

AFerguson	
3 Oct	2024

Walkley Foundation Limited Auditor's independence declaration 30 June 2024	on		
[This page has intentionall	ly been left blank for th	e insertion of the audito	or's independence declaration

Walkley Foundation Limited Contents 30 June 2024

Statement of profit or loss and other comprehensive income	8
Statement of financial position	9
Statement of changes in equity	10
Statement of cash flows	11
Notes to the financial statements	12
Directors' declaration	21
Independent auditor's report to the members of Walkley Foundation Limited	22

General information

The financial statements cover Walkley Foundation Limited (the Foundation) as an individual entity. The financial statements are presented in Australian dollars, which is Walkley Foundation Limited's functional and presentation currency.

Walkley Foundation Limited is a not-for-profit entity, incorporated and domiciled in Australia. Its registered office and principal place of business is:

245 Chalmers Street Redfern NSW 2016

A description of the nature of the Foundation's operations and its principal activities are included in the Directors' report, which is not part of the financial statements.

The financial statements were authorised for issue on _____3 Oct _____2024.

Walkley Foundation Limited Statement of profit or loss and other comprehensive income For the year ended 30 June 2024

	Note	2024 \$	2023 \$
Revenue	3	2,478,995	2,337,324
Other income	4	238,469	85,389
Expenses Employee benefits expenses Awards expenses Office expenses Events and programs expenses Communication expenses Grant expenses Service expenses Digitisation expenses Finance costs Travel expenses Other expenses	5	(1,669,527) (348,640) (246,247) (204,578) (110,959) (189,155) (565) (2,366) (6,916) (5,379) (31,705)	(1,282,040) (304,869) (236,946) (176,070) (81,498) (101,781) (87,105) (15,884) (2,808) (13,586) (6,294)
(Deficit)/surplus before income tax expense		(98,573)	113,832
Income tax expense		<u>-</u> .	
(Deficit)/surplus after income tax expense for the year		(98,573)	113,832
Other comprehensive income for the year, net of tax		- -	
Total comprehensive (deficit)/surplus for the year		(98,573)	113,832

Walkley Foundation Limited Statement of financial position As at 30 June 2024

	Note	2024 \$	2023 \$
Assets			
Current assets Cash and cash equivalents Trade and other receivables Other assets Total current assets	6 7 8	1,012,744 206,531 2,952,830 4,172,105	3,798,926 185,895 74,074 4,058,895
Non-current assets Plant and equipment Right-of-use assets Total non-current assets	9 10	79,429 176,742 256,171	21,384
Total assets		4,428,276	4,080,279
Liabilities			
Current liabilities Trade and other payables Contract liabilities Lease liabilities Employee benefits Total current liabilities	11 12 13 14	265,754 610,591 112,171 51,996 1,040,512	139,197 442,296 - 109,170 690,663
Non-current liabilities Lease liabilities Employee benefits Total non-current liabilities	13 14	67,787 28,934 96,721	- - -
Total liabilities		1,137,233	690,663
Net assets		3,291,043	3,389,616
Equity Accumulated surplus		3,291,043	3,389,616
Total equity		3,291,043	3,389,616

Walkley Foundation Limited Statement of changes in equity For the year ended 30 June 2024

	Accumulated surplus \$
Balance at 1 July 2022	3,275,784
Surplus after income tax expense for the year Other comprehensive income for the year, net of tax	113,832
Total comprehensive surplus for the year	113,832
Balance at 30 June 2023	3,389,616
	Accumulated surplus \$
Balance at 1 July 2023	3,389,616
Balance at 1 July 2023 Deficit after income tax expense for the year Other comprehensive income for the year, net of tax	3,389,616 (98,573)
Deficit after income tax expense for the year	

Walkley Foundation Limited Statement of cash flows For the year ended 30 June 2024

	Note	2024 \$	2023 \$
Operating activities: Receipts from customers (inclusive of GST) Payments to suppliers (inclusive of GST) Interest received Finance costs		2,573,164 (5,479,294) 238,469 (2,207)	1,942,864 (7,970,163) 85,389 (2,808)
Net cash used in operating activities		(2,669,868)	(5,944,718)
Investing activities: Payments for property, plant and equipment Net cash used in investing activities	9	(79,473) (79,473)	(13,480) (13,480)
Financing activities: Repayment of lease liabilities		(36,841)	-
Net cash used in financing activities		(36,841)	
Net decrease in cash and cash equivalents Cash and cash equivalents at the beginning of the financial year		(2,786,182) 3,798,926	(5,958,198) 9,757,124
Cash and cash equivalents at the end of the financial year	6	1,012,744	3,798,926

Note 1. Material accounting policy information

The accounting policies that are material to the Foundation are set out either in the respective notes or below. The accounting policies adopted are consistent with those of the previous financial year, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The Foundation has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and associated regulations, as appropriate for not-for profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Foundation's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Income tax

As the Foundation is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Foundation's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the Foundation's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Note 1. Material accounting policy information (continued)

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. There are no critical accounting judgements, estimates and assumptions that are likely to affect the current or future financial years.

Note 3. Revenue

	2024 \$	2023 \$
Sponsorship, grants and award revenue	1,304,595	1,398,806
Donation and bequest revenue	13,728	18,072
Service revenue	1,151,741	738,188
Events and programs revenue	- (4.0-0)	29,967
Training and mentorship programs (expenses)/revenue	(1,250)	150,291
Sundry revenue	10,181	2,000
Revenue	2,478,995	2,337,324
Disaggregation of revenue The disaggregation of revenue from contracts with customers is as follows:		
	2024 \$	2023 \$
Geographical regions Australia	2,478,995	2,337,324
Timing of revenue recognition Services transferred over time	2,478,995	2,337,324

Accounting policy for revenue recognition

When the Foundation receives government grants, donations, payments and bequests, it performs an assessment to determine if the contract is 'enforceable' and contains 'sufficiently specific' performance obligations.

When both these conditions are satisfied, the Foundation accounts for revenue in accordance with AASB 15 by:

- identifying each performance obligation relating to the transaction;
- · recognising a contract liability for its obligations under the agreement; and
- recognising revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Foundation accounts for revenue in accordance with AASB 1058 by:

Note 3. Revenue (continued)

- recognising the asset received in accordance with the recognition requirements of other applicable accounting standards;
- recognising related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognising income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Foundation recognises income in profit or loss when or as it satisfies its obligations under the contract.

All revenue is stated net of the amount of goods and services tax.

Rendering of services

Revenue from a contract to provide services is recognised over time as the services are rendered.

Note 4. Other income

	2024 \$	2023 \$
Interest from financial institutions	238,469	85,389

Accounting policy for interest income

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Note 5. Expenses

	2024 \$	2023 \$
(Deficit)/surplus before income tax includes the following specific expenses:		
Employee benefits expense Salaries Leave provision utilisation and adjustments Superannuation Other employee costs	1,410,671 2,864 164,357 91,635	1,108,366 (17,120) 124,267 66,527
	1,669,527	1,282,040
Finance costs Interest and finance charges paid on borrowings Interest and finance charges paid on lease liabilities	2,207 4,709	2,808
	6,916	2,808
Depreciation expenses Depreciation expense for plant and equipment Depreciation expense for right-of-use assets	21,428 35,348	14,286
	56,776	14,286

Note 5. Expenses (continued)

Accounting policy for expenses

Finance costs

Finance costs attributable to qualifying assets are capitalised as part of the asset. All other finance costs are expensed in the period in which they are incurred.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Note 6. Cash and cash equivalents

	2024 \$	2023 \$
Current assets Cash at banks Term deposits	1,012,744	2,482,582 1,316,344
	1,012,744	3,798,926

Accounting policy for cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Note 7. Trade and other receivables

	2024 \$	2023 \$
Current assets Trade receivables Related party receivables due from MEAA (note 19)	206,531 	127,540 58,355
	206,531	185,895

Accounting policy for trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The Foundation has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Note 8. Other assets

	2024 \$	2023 \$
Current assets Prepayments Term deposits	101,443 2,851,387	74,074 -
	2,952,830	74,074

Note 8. Other assets (continued)

Accounting policy for term deposits

Cash deposits with maturities exceeding three months are classified as current assets on the balance sheet if they are expected to be utilised or converted to cash within the operating cycle. These deposits are recorded at their initial transaction value and measured at amortised cost, with interest income recognised over the term using the effective interest method.

Note 9. Plant and equipment

	2024 \$	2023 \$
Non-current assets Plant and equipment - at cost	230,316	150,842
Less: Accumulated depreciation	(150,887)	(129,458)
	79,429	21,384

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Plant and equipment \$
Balance at 1 July 2023 Additions Depreciation expense	21,384 79,473 (21,428)
Balance at 30 June 2024	79,429

Accounting policy for plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment over their expected useful lives as follows:

Plant and equipment

2 to 3 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Foundation. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Note 10. Right-of-use assets

	2024 \$	2023 \$
Non-current assets		
Land and buildings - right-of-use	212,090	-
Less: Accumulated depreciation	(35,348)	
	176,742	

Additions to the right-of-use assets during the year were \$212,090 and depreciation charged to profit or loss was \$35,348.

The Foundation leases land and buildings for its office under an agreement of 3 years.

Note 10. Right-of-use assets (continued)

Accounting policy for right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the Foundation expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The Foundation has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Note 11. Trade and other payables

	2024 \$	2023 \$
Current liabilities		
Trade payables	7,717	12,745
GST payables	29,659	49,060
Accruals	130,637	77,392
Program liability	97,741	<u>-</u> _
	265,754	139,197

Accounting policy for trade and other payables

These amounts represent liabilities for goods and services provided to the Foundation prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Note 12. Contract liabilities

	2024 \$	2023 \$
Current liabilities Contract liabilities	610,591	442,296

Accounting policy for contract liabilities

Contract liabilities represent the Foundation's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the Foundation recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Foundation has transferred the goods or services to the customer.

Note 13. Lease liabilities

	2024 \$	2023 \$
Current liabilities Lease liability	112,171	
Non-current liabilities Lease liability	67,787	
Future lease payments Future lease payments are due as follows: Within one year One to five years	74,788 116,117	- -
	190,905	

Accounting policy for lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Foundation's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Note 14. Employee benefits

	2024 \$	2023 \$
Current liabilities Employee benefits	<u>51,996</u>	109,170
Non-current liabilities Employee benefits	28,934	

Accounting policy for employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Note 14. Employee benefits (continued)

Retirement benefit obligations

All employees of the Foundation receive defined contribution superannuation entitlements, for which the Foundation pays the fixed superannuation guarantee contribution to the employee's superannuation fund of choice. All contributions in respect of employees' defined contribution entitlements are recognised as an expense when they become payable. The Foundation's obligation with respect to employees' defined contribution entitlements is limited to its obligation for any unpaid superannuation guarantee contributions at the end of the reporting period. All obligations for unpaid superannuation guarantee contributions are measured at the (undiscounted) amounts expected to be paid when the obligation is settled and are presented as part of current trade and other payables in the Foundation's statement of financial position.

Note 15. Key management personnel disclosures

Compensation

The aggregate compensation made to Directors and other members of key management personnel of the Foundation is set out below:

	2024 \$	2023 \$
Aggregate compensation	277,7	83 267,489

Note 16. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by RSM Australia Partners (2023: Byrons), the auditor of the Foundation:

	2024 \$	2023 \$
Audit services - RSM Australia Partners (2023: Byrons) Audit of the financial statements	13,500	10,250

Note 17. Contingencies

The Foundation had no contingencies as at 30 June 2024 (2023: \$nil).

Note 18. Commitments

Media, Entertainment and Arts Alliance ("MEAA") obligations to the Foundation

The Foundation entered into an agreement with MEAA, effective from 1 July 2023 to 30 June 2024, whereby MEAA will:

- Reimburse the Foundation for entry fees of paid members that have been waived up to a cap of \$100,000 per annum;
- Pay the Foundation \$15,000 per annum as a contribution to Walkley-run conferences, seminars and workshops, to be indexed by CPI.

Grant commitments

The Foundation has entered into several agreements, under varying terms and conditions, whereby it is committed to future grant payments totalling a maximum of \$254,065 (2023: \$537,871).

Note 19. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 15.

Transactions with related parties

The following transactions occurred with related parties:

	2024 \$	2023 \$
Sale of goods and services: MEAA management fees and reimbursements	115,000	113,023
Sale of goods to controlling entity	126,568	63,419
Payment for goods and services: MEAA	41,098	4,471

Receivable from and payable to related parties

The following balances are outstanding at the reporting date in relation to transactions with related parties:

	2024 \$	2023 \$
Current receivables: MEAA	-	58,355

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Terms and conditions

All transactions were made on normal commercial terms and conditions and at market rates.

Note 20. Events after the reporting period

No matter or circumstance has arisen since 30 June 2024 that has significantly affected, or may significantly affect the Foundation's operations, the results of those operations, or the Foundation's state of affairs in future financial years.

Walkley Foundation Limited Directors' declaration 30 June 2024

In the Directors' opinion:

- the attached financial statements and notes comply with the Australian Accounting Standards Simplified Disclosures, the Australian Charities and Not-for-profits Commission Act 2012 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the Foundation's financial position as at 30 June 2024 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the Foundation will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors

On behalf of the Directors

AFerguson	
3 Oct	2024

Walkley Foundation Limited Independent auditor's report to the members of Walkley Foundation Limited
[This page has intentionally been left blank for the insertion of page one of the independent auditor's report]

Walkley Foundation Limited Independent auditor's report to the members of Walkley Foundation Limited
[This page has intentionally been left blank for the insertion of page two of the independent auditor's report]
[· · · · · · · · · · · · · · · · · · ·
[F-g]